



# Structure of our Governing Body

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## The structure of our Governing Body

The **Full Governing Body** oversees matters relating to all aspects of the school, overseeing the strategic leadership and accountability. It has three key functions:

- Overseeing the financial performance of the school and making sure its money is well spent;
- Holding the head teacher to account for the educational performance of the school and its pupils;
- Ensuring clarity of vision, ethos and strategic direction.

The **Teaching and Learning Committee** oversees matters relating to teaching and learning. This includes curriculum, academic performance within the school and pupil matters such as admissions, behaviour and safety, moral and cultural development. The Committee also looks at those staffing matters which relate to the achievement of pupils, quality of teaching and leadership and management.

The **Resources Committee** oversees matters relating to the financial management of the school along with personnel and premises issues. It also considers pay matters at an aggregate level with more sensitive individual pay decisions taken by the smaller staff salaries committee.

*In addition to the two main committees there are also:*

- **Headteacher Appraisal Panel/ Headteacher and Staff Salaries Panel**  
This committee comprises the Chair of Governors and the Committee Chairs (Teaching and Learning and Resources). In the event that one of the two Committee Chairs is a parent governor they will be replaced by a third governor.
- **Second stage Grievances/ Appeals Panel**

### **Pupil Exclusions Panel**

The Discipline/Appeals committees are to be constituted as required from those governors who are neither staff nor parents who may be conflicted.

**The Governing Body also establishes Working Parties** when needed to take on specific tasks under a time specified period.

<b>Governing Body</b>			
<b>Governors</b>	<b>Governor</b>	<b>Term from</b>	<b>Term to</b>
Headteacher	S. Pitsillides	Ex Officio	Ex Officio
Deanery Synod Foundation Governor <b>Chair of Governors and Full Governing Body</b>	S. Elkins	7 <sup>th</sup> July 2021	6 <sup>th</sup> July 2025
LA Governor	H. Kacouris	1 <sup>st</sup> March 2023	28 <sup>th</sup> February 2027
PCC Governor	Vacancy		
Deanery Synod Foundation Governor	Vacancy		
PCC Governor	J. Commons	22 <sup>nd</sup> January 2024	22 <sup>nd</sup> January 2028
LDBS Foundation Governor <b>Resources and Pay Committee Chair</b>	P. Miall	19 <sup>th</sup> September 2022	12 <sup>th</sup> September 2026
Vicar of St Andrew's Church	Father Ed	Ex Officio	Ex Officio
LDBS Foundation Governor	Lucy Omeara	12 <sup>th</sup> March 2024	11 <sup>th</sup> March 2028
Parent Governor <b>Teaching and Learning Committee Chair</b>	A. Neocleous	24th October 2020	23th October 2024
Parent Governor <b>Vice Chair</b>	O. Clifford	19th May 2021	18th May 2025
Staff Governor	J. Demetriou	29 <sup>th</sup> November 2022	28 <sup>th</sup> November 2025
Associate Member	J. Hey	15 <sup>th</sup> September 2021	14 <sup>th</sup> September 2024
	Father Ed	Ex Officio	Ex Officio
Enfield FGB Clerk	S. Zaveri	September 2023	July 2024

**Governor's Role on Full Governing Body and Committees**

<b>Governors Name</b>	<b>Teaching and Learning</b>	<b>Resources</b>	<b>Pay</b>	<b>Admission</b>
S. Pitsillides	Member	Member	Member	Member
H. Kacouris	Member	Member	Member	
S. Elkins <b>Chair</b>		Member	Member	
J. Commons	Member			Member
Lucy Omeara		Member		
P. Miall		<b>Chair</b>	<b>Chair</b>	Member
Father Ed	Member			Member
A. Neocleous	<b>Chair</b>			
O. Clifford	Member			
J. Demetriou	Member			
J. Hey		Member		

**Declarations of Interest: 2023 - 2024**

<b>Governors Name</b>	<b>Declarations of Interest</b>
S. Pitsillides	Nothing to declare
H. Kacouris	Nothing to declare
S. Elkins	Nothing to declare
J. Commons	Nothing to declare
P. Miall	Nothing to declare
Father Ed	Child attends St Andrew's School
L. Omeara	Child attends St Andrew's School
A. Neocleous	Deputy Headteacher at Bush Hill Park Primary School
O. Clifford	Nothing to declare
J. Demetriou	Spouse is Head of School at Bowes Primary School
J. Hey	Nothing to declare